

PASSAIC COUNTY BUSINESS RESOURCE CENTER

200 Memorial Drive
Paterson, New Jersey 07505

ON –THE- JOB TRAINING PROGRAMS

Hiring Incentive Programs

June 10, 2016

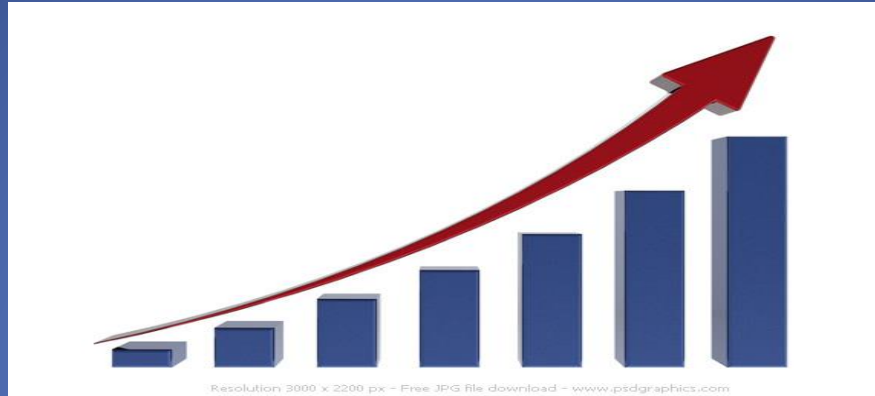
BENEFITS OF THE ON-THE-JOB TRAINING PROGRAM

“What does OJT mean to you?”



- Our “On the Job Training” (OJT) program means we can provide you with funds to train your qualified new employees at your worksite while allowing individuals to build and upgrade their skills to help grow your business in this competitive economy.
- Employers receive from 50% to 75% of wages or salaries for the training period up to six months. Reimbursement ranges from \$4,000 up to \$10,000 depending on program, starting salary and degree of training.

Are YOU ready to grow your Business?



- Business Resource Centers statewide have On-The-Job-Training (OJT) funds in NJ to assist you in growing your business.
- OJT has benefited many companies in various industries with incentives in NJ ranging from large, medium and small businesses.
- OJT will help your business train a qualified stable workforce.
- Our professional Business Representatives will guide you in this simple process and provide you with a training program tailored for your business requirements and needs.
- Now is the time to train new employees with available hiring incentives.

Requirements of a Win-Win Training Program

- Funding is provided for Recovery4Jersey, WorkFirst, Ready to Work New Jersey, Workforce Innovation and Opportunity Act.
- Through our assistance, all OJT trainees must be eligible and appropriately certified for each OJT Program. However, YOU, the employer always make the final interview choice!
- The position must be full-time permanent employment with a starting salary of a minimum of \$10.00 hr. (Ready to Work New Jersey \$14.00 hr.)
- No layoffs in the last 120 days, taxes paid, W-9 on file and listed with Dun & Brad Street



Workforce Innovation and Opportunity Act- WIOA On-the-Job Training Program

- The Workforce Innovation and Opportunity Act - On-the-Job Training Program offers financial assistance to businesses to encourage hiring qualified individuals, including those who are long-term unemployed and underemployed.
- On-The- Job Training program provides 50% to 75% reimbursement up to \$4,000.00 upon completion of training program to the employer for costs associated with training an eligible employee in the skills needed to perform the specific job.

Recovery4Jersey

- This On-The-Job Training Program will offset 50% of a new worker's wages. Employers can benefit from collecting up to \$10,000.00 dollars for hiring a qualified Recovery4Jersey applicant.
- The program helps defray the costs of training new employees and gives unemployed workers receiving UI benefits the opportunity to obtain permanent, full-time employment.

Ready to Work NJ

- Ready to Work New Jersey is designed specifically to help companies find, identify and train the best possible candidates for available positions.
- The program focuses on On-The-Job Training of selected long-term and underemployed candidates. The program will reimburse an employer for up to 90 percent of wages (depending on size of business) or salaries for the training period up to \$10,000.

WorkFirst New Jersey

- Employers can benefit from receiving reimbursements based on training they will provide to a new employee who is a WorkFirst applicant. Temporary Assistance for Needy Families, Supplementary Nutrition Assistance Program (SNAP) and General Assistance.
- Employers may be eligible to receive 50% to 75% of the new employee's gross wages for up to 26 weeks to defray the costs of training.

Advantages to a Hassle-Free Hiring Process



- Identify the type of training and requirements you would like to provide your new employees and we assist you in recruiting qualified candidates in the job seeker database for you.
- Retention rate exceeds **90%** which is cost-effective while promoting a stable and reliable workforce for your company.
- You will benefit from a dependable worker at a greatly reduced cost for up to six months.
- **No red tape !** The process is simplified and your Business Service Representative handles **99 %** of the paperwork.
- So, remember before you **HIRE**, call us first!

The response to the OJT program has been excellent.
Many companies are taking advantage of this opportunity in this upward moving
economy. Secure your company's growth, stability and success today.

Now is the ideal time to start training, saving dollars, and **HIRING!**

To find out how simple it is to grow your business with tailored training
reimbursement programs, please contact our experts:

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