



PUBLIC NOTICE UNDER TITLE II OF THE AMERICANS WITH DISABILITIES ACT OF 1990

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (“ADA”), the County of Passaic will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The County of Passaic does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: The County of Passaic will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Passaic County’s programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The County of Passaic will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in Passaic County offices, even where pets are generally prohibited.

Requests: Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the County of Passaic, should contact the County’s ADA Coordinator, Kenneth M. Hirmann, at (973) 881-4531 as soon as possible but no later than forty-eight (48) hours before the scheduled event.

The ADA does not require the County of Passaic to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

Complaints: Complaints that a program, service, or activity of the County of Passaic is not accessible to persons with disabilities should be directed to Kenneth M. Hirmann at the following address:

Kenneth M. Hirmann
Passaic County ADA Coordinator
401 Grand Street
Room 123
Paterson, NJ 07505
(973) 881-4531

The County of Passaic will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.